



Central Alabama Community College **A Pathway for Sustainable & Responsive Growth**

Mission:

Central Alabama Community College promotes student success in comprehensive and diverse academic and career learning environments to advance quality of life through economic, community and workforce development.

Vision:

Central Alabama Community College will be the community's preferred higher education choice for lifelong learning, cultural enrichment and community development opportunities.

Values:

- Customer sensitivity & commitment
- Outcomes-oriented & accountable
- Integrity & respect
- Instructional excellence
- Comprehensive & relevant curricula
- Personal & social development
- Partnership & collaboration
- Inclusiveness & transparency
- Accessibility & affordability
- Effectiveness and efficiency
- Student-centered & sensitive
- Community responsiveness & development
- Life skills enhancement

Strategic Goal I:

Continue to serve the lifelong education & training needs of a diverse community & workforce

Objective 1: Central Alabama will enhance accessibility, availability, & delivery of educational programs

Objective 2: Central Alabama Community College will develop and revise market-driven programs focusing on the skills students need for successful, immediate and sustainable employment

Objective 3: Central Alabama Community College will develop a seamless educational process thereby promoting the concept of life-long learning

Objective 4: Central Alabama Community College will continue to ensure excellence in teaching

Objective 5: Central Alabama Community College will comply with all standards of State and regulatory bodies that govern the quality of educational programs and meet or exceed performance measures

Objective 6: Central Alabama Community College will focus on integration and student mastery of core academic subjects, including basic and soft skills development

Strategic Goal II:

Provide comprehensive student-centered services and programs that are relevant, efficient and effective

Objective 7: Central Alabama Community College will increase access to programs and services for nontraditional student populations

Objective 8: Central Alabama Community College will enhance and support a student-centered learning environment that fosters retention, completion, and job placement

Objective 9: Central Alabama Community College will continue development and implementation of a comprehensive enrollment management process

Objective 10: Central Alabama Community College will provide activities and services that promote student engagement and enhance student retention and success

Strategic Goal III:

Establish & enhance collaborative partnerships

Objective 11: Central Alabama Community College will enhance partnerships with other educational organizations and industry to provide opportunities for students to achieve their goals

Objective 12: Central Alabama Community College will advance intervention strategies within the public K-12 setting with emphasis on the promotion of basic, life and soft skills and creation of solutions to student academic under-education preparedness

Objective 13: Central Alabama Community College will meet the diverse workforce needs of the existing employers, support economic and community development, and prepare a competent workforce

Objective 14: Central Alabama Community College will develop and institute “career pathways” curricula in selected occupational fields of study, such as STEAM

Strategic Goal IV:

Develop and expand human and financial capital

Objective 15: Central Alabama Community College will secure and/or allocate the financial resources for the improvement and renovation of facilities and infrastructure needed to sustain quality educational programs and services

Objective 16: Central Alabama Community College will develop communication channels to encourage participation, interaction, and engagement from constituency groups, stakeholders and the community at-large

Objective 17: Central Alabama Community College will re-institute a foundation board to enhance interaction, engagement, & private sector support

Objective 18: Central Alabama Community College will plan, staff, & implement a comprehensive institutional advancement program to support the College's vision